



SYSTEM WIDE SALARY RANGES – Effective July 1, 2021

Position Title/Group	FLSA Status	# of Positions	Salary Range		
			Minimum	Median	Maximum
Customer Service Specialist (2 BSD, 3 Career Centers, 1 Corporate Office)	Nonexempt	6	31,200	33,114	35,000
			\$15.00	\$15.92	\$16.82
Career Development Specialist I (Intakes)	Nonexempt	5	33,280	35,000	37,000
			\$16.00	\$16.83	\$17.79
Career Development Specialist II (7 WIOA, 3 WT, 2 SNAP, 2 RESEA, 7 Youth, 10 ESRIIs)	Nonexempt	32	37,000	39,500	42,000
			\$17.79	\$18.99	\$20.19
Accounting Clerk	Nonexempt	2	37,000	39,500	42,000
			\$17.79	\$18.99	\$20.19
Program Quality Assurance Specialist (Vacant)	Nonexempt	1	40,000	42,000	44,000
			\$19.23	\$20.19	\$21.15
Career Development Specialist III (Integrated)	Nonexempt	4	42,000	44,500	49,000
			\$20.19	\$21.39	\$23.56
Career Development Specialist IV (Leads: 1 Youth, 2 WP)	Nonexempt	3	42,000	45,000	50,000
			\$21.19	\$21.63	\$24.04
HR Generalist & Program Support – [\$23.56]	Nonexempt	1	44,000	49,000	54,000
			\$21.15	\$23.56	\$25.96
Business Services Consultant	Nonexempt	4	44,000	49,000	54,000
			\$21.15	\$23.56	\$25.96
Accountant	Exempt	2	50,000	55,000	60,000
Operations Managers (1 Youth, 2 Career Services, 1 WP Services, 1 Facilities, 1 Outreach, 1 Business Services)	Exempt	7	50,000	55,000	60,000
Director of Operations (1 OSO, 1 Special Pro)	Exempt	2	55,000	60,000	65,000
Vice Presidents	Exempt	2	67,000	72,000	90,000
President & CEO - [\$194,875]	Exempt	1	\$104,627 - Federal Salary Cap		
Total		72			
<p>NOTE: Some benefit programs require contributions from the employee, but most are fully paid by CSP. The following benefits are available to eligible employees: Dental Insurance, Health Insurance, Life Insurance, Short-Term Disability, Long-Term Disability, Vision Care Insurance, Workers Compensation Benefit, 401(k) Savings Plan. Performance Incentives awarded in 2021 to: CEO = \$9,000</p>					

