



Minutes
CareerSource Polk Board of Directors
February 16, 2023 | 11:30 a.m.

Members		Members		Staff & Guests Present		Staff & Guests Present	
McCraw, David Chair	P	Garner, Ginger	E	Stacy Campbell-Domineck		Kathy Suttles	
Adams, John	E	Khan, Adil	P	Candace Franklin		Jennifer Worrels	
Altieri, Jorge	P	Jantomaso, Cyndi	E	Vineta Gilbert		Mark L. Taylor	
Bull, Larry	P	Lunsford, Katrina	P	Arethia Herring		Alexis Echeverria	
Case, Karen	P	Olivas, Yesse A.	P	LaTonya Mays		Robert Plummer	
Clark, Gary	P	Sapp, Sherry	E	Gerardo Mays		Alexis Middlebrooks	
Dimmick, Scott	P	Wilson, Amanda	A	Barbara Mincy		Claudine Choate	
Gander, Patti	P	Woodard, Derrick	P	Emilisse Ortiz			
García-Falconetti, Angela	P	Wright, Sharon	E	Joylette Stevens			

CALL TO ORDER

The meeting was called to order by Chair David McCraw at 11:33 a.m. followed by introductions of all those present.

BOARD EDUCATION: Sorting thru Impact of Arrest Records on Workforce Availability: Sheriff Grady Judd

Sheriff Grady Judd reviewed with the Board the process of sealing and expunging records. He also spoke on the effect of these processes on the workforce in Polk County and shared stories of previously incarcerated individuals and their ability to reform their lives after being offered work after incarceration. Gary Clark also shared about Veteran's Court and the positive partnership between law enforcement and workforce development. CEO Stacy Campbell-Domineck asked Sheriff Judd what he would change about record-sealing/expungement laws if he were given the chance. Sheriff Judd responded that he would offer more individuals the chance to seal/expunge their entire records, instead of only a single event as the law currently allows.

PUBLIC COMMENTS: N/A

CUSTOMER TESTIMONIALS

Alexis Middlebrooks shared with the Board her testimony of working with CareerSource Polk Young Leaders and participating in a 20-week work experience. She spoke about growing up in a household with a single mom and said that CareerSource Polk gave her the resources to do better for herself. She also shared that she would be attending Polk State in August.

Richard Plummer shared that he had retired after serving in the Air Force for 22 years. He stated that he is currently looking for employment where he can use his experiences to support veterans in finding employment after retiring.

Claudine Choate, an Army veteran, moved to Florida to be closer to her family. She shared that she offers veterans assistance with disability claims in her spare time. She stated that she had been laid off as recruiting coordinator in December and that she was looking for employment where she could assist veterans.

Mark Taylor, also an Army Veteran, told the board that he had obtained a CDL license after completing his military service. He shared about his positive experience working with CareerSource Polk's career centers and said that he was seeking employment after having driven a truck for 32 years.

APPROVAL OF MINUTES

Chair McCraw called for a motion to approve the minutes from the November 17, 2022, meeting. A motion was made by Adil Khan, seconded by Katrina Lunsford. Chair McCraw opened the floor for discussion. There was no discussion. All voted. Motion carried unanimously.

APPROVAL OF CONSENT AGENDA

Chair McCraw called for a motion to approve the Consent Agenda. Gary Clark made a motion to approve. Scott Dimmick seconded. Chair McCraw opened the floor for discussion. There was no discussion. All voted. Motion carried unanimously.

OLD BUSINESS: N/A

NEW BUSINESS

Board Chair Report (Board Chair, David McCraw)

Chair McCraw reviewed the Board Chair Report on page 9. He also thanked the board members who had participated in the REACH Act realignment discussion sessions.

Recommendation: Approve EWT/OJT Grant for Lakeland Regional Health – Related Party

Chair McCraw called for a motion to approve an EWT/OJT grant for Lakeland Regional Health and noted that it was a related party transaction. Scott Dimmick refrained from discussing or voting on this item. Derrick Woodard made a motion to approve. Yesse Olivas seconded. Chair McCraw opened the floor for discussion. There was no discussion. All voted. Motion carried unanimously.

Ratification: Approve Hourly Wage Adjustments to align with 35-hour work week - July 1, 2022

Chair McCraw called for a motion to ratify the hourly wage adjustments to align with the 35-hour work week. Chair McCraw opened the floor for discussion. There was no discussion. All voted. Motion carried unanimously.

Report: Recent Statement of CSP Investment with GiveWell Community Foundation

Chair McCraw directed the Board to the statement of CSP investment with GiveWell Community Foundation on page 16. There were no questions or concerns.

Report: Board Member Attendance Compliance Report

Chair McCraw reviewed the Board Member Attendance Compliance Report on page 17 with the Board. There were no questions or concerns.

Finance/Audit Committee (Committee Chair, Scott Dimmick, Secretary/Treasurer)

Recommendation: Approve Staff Request for TANF Funds for Summer Youth Internships

Finance Committee Chair Scott Dimmick brought forth the recommendation to approve the staff request for TANF Funds for Summer Youth Internships on page 18. Chair McCraw opened the floor for discussion. There were no questions or concerns. All voted. Motion carried unanimously.

Workforce Performance Council (Committee Chair, Sherry Sapp)

Recommendation: Approve One-Stop Operator Compliance Report 2nd Quarter PY2022

Chair McCraw, on behalf of Sherry Sapp, brought forth the recommendation to approve the One-Stop Operator Compliance Report 2nd Quarter PY2022 on page 22. Chair McCraw opened the floor for discussion. There were no questions or concerns. All voted. Motion carried unanimously.

Recommendation: Approve Direct Provider of Services Report 2nd Quarter PY2022

Chair McCraw, on behalf of Sherry Sapp, brought forth the recommendation to approve the Direct Provider of Services Report 2nd Quarter PY2022 on page 30. Chair McCraw opened the floor for discussion. There were no questions or concerns. All voted. Motion carried unanimously.

Recommendation: Approve Training Providers for Initial Eligibility

Chair McCraw, on behalf of Sherry Sapp, brought forth the recommendation to approve Lamont Technical Academy and Herzing University for initial eligibility as a training provider. Chair McCraw opened the floor for discussion. Adil Khan asked if this was the first time these training providers were brought before the board. CEO Campbell-Domineck confirmed. There were no further questions or concerns. All voted. Motion carried unanimously.

Youth Development Council (Council Chair, Katrina Lunsford)

Recommendation: Approve Teen Pregnancy Prevention Initiative for Summer 2023

Youth Development Council Chair Katrina Lunsford brought forth the recommendation to approve the Teen Pregnancy Prevention Initiative for Summer 2023. Chair McCraw opened the floor for discussion. Adil Khan asked why this initiative only took place during the summer instead of year-round. CEO Campbell-Domineck explained that the purpose of the program is to engage youth during summer while out of school. Adil Khan asked if it was possible to continue this initiative during the school year. CEO Campbell-Domineck stated that it was possible but also noted that it would impact CareerSource Polk's budget. CEO Campbell-Domineck asked Barbara Mincy about the age group served by this initiative. Barbara Mincy confirmed that it was ages 13-19. CEO Campbell-Domineck also stated that Teen Pregnancy Prevention and Summer Youth Internship Program both draw from the same funding stream. Derrick Woodard asked if CareerSource Polk had a list of providers for this program. CEO Campbell-Domineck informed him that providers apply to be supported by this program. Derrick Woodard stated his interest in being invited to these program sites to observe the work being accomplished. There were no further questions or concerns. All voted. Motion carried unanimously.

Outreach & Communications Report

Chair McCraw directed the Board to the Outreach & Communications Report on page 37. Chair McCraw asked CEO Campbell-Domineck for comments. CEO Campbell-Domineck stated that the CareerSource Polk team has done a good job of keeping CareerSource Polk relevant in social media and that in the recent year the organization had carried out the most engagement and outreach she had ever seen.

Additional Comments

CEO Campbell-Domineck updated the Board on the topic of workforce board realignment. She shared that as the president of FWDA, she was aware that six boards had been contacted because they were in consideration for realignment; CareerSource Polk was not included in the six.

Meeting adjourned at 12:52p.



Scott Dimmick, Board Secretary/Treasurer

5-19-23

Date