



**MINUTES**  
**BOARD OF DIRECTORS MEETING**  
**RP FUNDING CENTER | 107 W. LIME STREET | LAKELAND**  
**IMMEDIATELY FOLLOWING ANNUAL BREAKFAST**  
**August 19, 2021**

Members		Members		Members		Staff & Guests Present
Khan, Adil, <b>Chair</b>	P	Garner, Ginger	P	Sapp, Sherry	E	S. Campbell-Domineck
Adams, John	P	Hall, Lisa	P	Sorg, David	P	Luz Heredia
Altieri, Jorge	P	Jantomaso, Cyndi	P	Tripp, Huston	P	Brenda K. Fewox
Case, Karen	P	Lunsford, Katrina	P	Wilson, Amanda	E	Gerardo Meza
Clark, Gary	P	McCraw, David	E	Woodard, Derrick	P	Adriane Grant- CareerSource FL
Dimmick, Scott	E	Miller, Jr., Albert	P	Wright, Sharon	P	
Gander, Patti	E	Olivas, Yesse A.	P			
Garcia-Falconetti, Angela	E	Rider, Melody	P			

**CALL TO ORDER**

Chair Khan called the meeting to order at 10:11a, followed by introductions of those present.

**APPROVAL OF MINUTES**

Gary Clark made a motion to approve the Board of Directors meeting minutes for May 20, 2021, seconded by David Sorg. There were no corrections. All voted. Motion carried.

**ACCEPTANCE OF CONSENT AGENDA**

Gary Clark made a motion to approve the Consent Agenda, seconded by David Sorg. All voted. Motion carried.

**OLD BUSINESS: Update on Investment of Unrestricted Funds – Chair Khan**

Chair Khan shared with the Board that \$250,000 in unrestricted funds has been provided to GiveWell Community Foundation although the initial vote approved \$750,000 to invest. The members of the Executive Committee will monitor performance and decide about increase contribution amount as they see fit.

**BOARD EDUCATION: Updates from 1507 and on DEO Directives for Local Areas**

**NEW BUSINESS:**

**Board Chair Reports and Recommendations (Adil Khan)**

**Report: Board Member Attendance Compliance Report**

Chair Khan directed the members to page 5 for review of the board member attendance compliance report for information purposes only. There were no questions.

**Recommendation: Approval of Revision to Board Bylaws**

Karen Case made a motion to approve the revised Board Bylaws, seconded by Melody Rider. Chair Khan opened the floor for discussion. Chair Khan called on CEO Campbell-Domineck to share the key changes. CEO Campbell-Domineck focused on the few language changes and Board member term limits. All voted and motion carried unanimously.

**Finance/Audit Committee**

**Recommendation: Approval of Final Budget & Budget Comparison for Final v. Preliminary for PY2021**

Chair Khan brought forth the recommendation on behalf of the Finance/Audit Committee to approve the Final Budget pr PY2021. Floor was opened for discussion. There was limited discussion. All voted. Motion carried unanimously.

**Workforce Performance Council (Gary Clark)**

**Recommendation: Approval of One-Stop Operator Compliance Report 4<sup>th</sup> Quarter PY2020-2021**

Gary Clark brought forth the recommendation on behalf of the Workforce Performance Council to approve the One-Stop Operator Compliance Report 4<sup>th</sup> Quarter PY2020-2021. Chair Khan opened the floor for discussion. There was no discussion. All voted. Motion carried unanimously.

**Recommendation: Approval of Direct Provider of Services Report 4<sup>th</sup> Quarter PY2020-2021**

Gary Clark brought forth the recommendation on behalf of the Workforce Performance Council to approve the Direct Provider of Services Report for 4<sup>th</sup> Quarter. Chair Khan opened the floor for discussion. There was none. All voted. Motion carried unanimously.

**Youth Development Council (Katrina Lunsford)**

**Recommendation: Approval of \$15.00/hour wage for the work experience programs**

Katrina Lunsford brought forth the recommendation on behalf of the Youth Development Council to approve a \$15.00/hour wage for the work experience programs. Chair Khan opened the floor for discussion. There was lengthy discussion regarding the impact of such a high wage on business and the setting of false expectations that the employer will pay that wage after program is over. Concern was expressed about employers in certain industries not being able to sustain the wage without increasing their prices. There was discussion about the role of the Board to approve or deny and those who disagreed with that wage were responsible and have every right to vote against it. CEO Campbell-Domineck expressed the importance of every board member's voice being heard and every board member feeling completely comfortable representing their business and/or industry without hesitation. There was discussion about the types of conversations that have been productive by employers represented on the board with their Summer Youth Interns about the full array of benefits that are offered when one becomes a permanent employee of the company. While wage may increase, the value of the benefits is far greater. They have been able to retain all the Interns they've offered to over the years. It was expressed that Financial Literacy is critical and helping those in poverty reach a level of self-sufficiency. The cost of living and huge increase in housing/rent payments was shared as well as the increasing price of groceries and other necessities. Katrina Lunsford called the question. All voted. Motion carried with one in opposition.

**Recommendation: Approval to issue RFP for Summer Youth Training Grants**

Katrina Lunsford brought forth the recommendation on behalf of the Youth Development Council for approval to issue RFP for Summer Youth Training Grants. Chair Khan opened the floor for discussion. There were questions about the types of programs and what was required when discussing pregnancy prevention. CEO Campbell-Domineck explained that teen pregnancy prevention programs are about more than discussing abstinence and protection, but were more about having engaging and productive, career-focused activities in which youth could participate. She expressed that there were a greater variety of programs being offered under the 6 programs that were funded. All voted. Motion carried.

**ADJOURN**

Meeting adjourned 11:30am



Sherry Sapp, Treasurer