



2018 Employee Satisfaction Survey

2018 Employee Survey

Your company is applying for the CareerSource Polk Best Places to Work Award. This survey is designed to recognize outstanding places to work in Polk County. Your opinion of your workplace is an important part of the process. This very short survey is being conducted by a third-party agency and your answers are completely confidential. A summary report of all answers will be given to your employer. No individual employee will be identified. The following questions apply to the 2018 calendar year. If you have questions about this survey or its process, please call us at 508-1600 X1103 or email kathy.suttles@careersourcepolk.com.



2018 Employee Satisfaction Survey

Demographic Information (This information will be used for CareerSource Polk's use only and will not be shared with your employer).

Please select the appropriate answer:

*** 1. Gender**

- Male
- Female

2. Birth Year

- Born between 1946 and 1964
- Born between 1965 and 1981
- Born between 1982 and 2004
- Born in 2005 or later

3. Race

- White or Caucasian
- Black or African American
- Hispanic or Latino
- Asian or Asian American
- American Indian or Alaska Native
- Native Hawaiian or other Pacific Islander
- Another race

When answering all narrative questions please do not use acronyms or any wording that will give your company's identity away. These questions will be judged by a panel of HR professionals and need to be anonymous.

* 4. Overall, how do you rate your satisfaction with your company as a place to work compared to other places you've worked?

Extremely Dissatisfied	Dissatisfied	Satisfied	Extremely Satisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 5. Rate your level of satisfaction with the following benefits and policies.

	Extremely Dissatisfied	Dissatisfied	Satisfied	Extremely Satisfied
Medical/Health Plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental Plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Life Insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vacation Leave/Paid Time Off	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sick Leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
401k/Profit Sharing/Retirement Plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexibility of Work Hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tuition/Reimbursement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bonus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Merit Increase	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wage	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 6. What recommendations do you have concerning your current benefits?

* 7. How does your employer respond to your time off requests?

Very Poorly	Not Well	Fairly Well	Extremely Well
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 8. How well does your employer support efforts to increase your education level?

Very Poorly	Not well	Fairly Well	Extremely Well
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 9. Do you feel adequately rewarded/recognized for the work you do?

Very Poorly	Not Well	Fairly Well	Extremely Well
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 10. Do supervisors assist in developing the full potential in their employees?

Extremely Unsupportive

Unsupportive

Fairly Supportive

Extremely Supportive

* 11. What makes you want to stay in your current employment?

* 12. This organization provides training and/or opportunities to explore other careers within the company.

Strongly Disagree

Disagree

Agree

Strongly Agree

* 13. How satisfied are you with the opportunities to learn new skills that you can apply on the job?

Extremely Dissatisfied

Dissatisfied

Satisfied

Extremely Satisfied

* 14. How satisfied are you with the opportunities to provide feedback to your organization?

Extremely Dissatisfied

Dissatisfied

Satisfied

Very Satisfied

* 15. How informed do you feel about important company decisions that affect you?

Extremely Unsatisfied

Unsatisfied

Satisfied

Extremely Satisfied

* 16. How well does your employer support workplace diversity? (example: Sex, Race, Religion, Sexual Orientation, Age, Disability)

Not well

Fairly Well

Extremely Well

* 17. How well does your employer support the expression of employee opinions?

Not well

Fairly Well

Extremely Well

* 18. Do you believe that your company should receive a Best Place to Work award for how they treat their employees? Please elaborate.

Yes

No

Why or Why Not? Please elaborate on how your employer has made a difference in your life.

Thank you for your opinions. Your employer really wants to be a great place to work! Thank you for being part of the process.