

BUSINESS SERVICES VIRTUAL  
ROUNDTABLE



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# UNDERSTANDING JUST CAUSE IN AN AT-WILL ENVIRONMENT

Thursday, March 5, 2026

2:30-4:00 pm Zoom Meeting

Free admission Registration required



**Bonus:**  
Worth 1.5 SHRM  
& HRCI credits

**PRESENTER:**

*Helen G. Sneed*

*Career Services and HR  
Solutions, Drive the Goal, LLC.*

## TOPIC TAKEAWAYS:

- WHY DOES IT NOT ELIMINATE RISK
- HOW POLICIES, HANDBOOKS, AND MANAGERS CREATE IMPLIED JUST CAUSE
- HOW TO ALIGN PERFORMANCE MANAGEMENT, DOCUMENTATION, AND DISCIPLINE

To register, visit [cspolk.info/virtualroundtable](https://cspolk.info/virtualroundtable)

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