



MEETING MINUTES
EXECUTIVE COMMITTEE MEETING
Friday: September 15, 2026 | 1:00 p.m.
CareerSource Polk | 600 N Broadway Ave, 2nd Fl | Bartow, FL
and Virtual Via Zoom

EXECUTIVE MEMBERS		BOARD OF DIRECTORS		Staff & Guests Present	
Dimmick, Scott, Board Chair	V	Khan, Adil	V	Joylette Stevens, VP Operations	P
Olivas, Yesse A, Vice Chair	V	Lehman, Tori	V	Lidia Cordova, Administrative Support	P
Clark, Gary, Immediate Past Chair	P	Oguntola, Dr. Andy	V	Gerardo Meza, VP Finance	P
Lunsford, Katrina, Workforce Council Chair	P	Reis, Ryan	V	Cristina Mazarredo, Director Communication & Outreach	p
Vacant, Treasurer & Secretary		Severson, Karen	V	Nilda Blanco, Interim Executive Director	P
		Wright, Sharon	V	Justin Webb with Brown & Brown	V
		Case, Karen	V		

CALL TO ORDER

Chair Scott Dimmick called the meeting to order at 1:01 p.m. followed by introductions of those present.

PUBLIC COMMENT: *During the public period, members of the public may raise their hand to be recognized by the Chair and are permitted up to three minutes to present their comments.*

OLD BUSINESS:

No Old Business Discussed

NEW BUSINESS:

Chair Dimmick discussed the Polk Board of County Commissioners' action at the September 15, 2026 Commission Meeting to remove Executive Director/CEO Stacy Campbell-Domineck by a vote of 3–2.

Interim Executive Director Nilda Blanco shared that there is a 10-day response period for Ms. Campbell-Domineck and that the matter to permanently remove her from the position would be on the October 6, 2026, Commission Agenda. A copy of the Commission approved letter to the state, as required, was shared with the Executive Committee and the Board of Directors along with the Executive Summary of the Governance and Assessment Review conducted by the county's consultants, Canopy Management Consulting Group. Chair Dimmick added that Board members would receive the report.

Interim Executive Director Nilda Blanco also informed the Executive Committee that Cindy Jantomaso, President of the Haines City Economic Development Council, has submitted her resignation from the Board of Directors. The resignation was received and accepted on September 15, 2026.

Katrina Lunsford cited Florida's Sunshine Law and the need to ensure the board understood the risks and requested that Chair Dimmick, and the Executive and the Board of Directors seek legal counsel to better position the organization to address any potential legal action and other exposure regarding this action taken by the Polk BOCC. Ms. Lunsford shared a written statement of her concerns and entered into the record (Attachment A).

Ms. Blanco and Chair Dimmick acknowledged board members' concerns and shared that the organization's Organizational Management Liability coverage was reviewed and action was taken to engage Brown & Brown, the brokers for the insurance. Justin Webb, Commercial Insurance Advisor with Brown & Brown, was present and answered question from the Executive

Committee and Board about coverage. Mr. Webb advised continuing the claim process and working with the assigned adjuster to secure legal counsel and other support.

Katrina Lunsford stated that a formal request had been requested and voted at the September 4, 2026 meeting and requested that the Interim Executive Director continue to urgently move forward to secure legal representation. Chair Dimmick informed the Board that the first step in the process has been filed and next step is to identify a law firm. Katrina Lunsford made a motion to proceed with the insurance agent to hire counsel. Gary Clark seconded the motion. Chair Dimmick called for a vote; unanimous vote taken. Motion carried.

Chair Scott reminded the Executive Committee and Board members present that there are certain protocols the Board must follow based on the BOCC resolutions passed.

Board Member Adil Khan asked to verify that the County Commission can remove the CEO. He was under assumption the Board is sole authority to hire or fire. Adil Kahn shared that the financial stress potentially created for Ms. Campbell-Domineck was unfair and requested consideration for compensation through unrestricted funds. Katrina Lunsford agreed that a temporary salary should be considered given years of service. Chair Dimmick commented the BOCC resolution currently would not allow for this and the Board will need legal guidance on this issue.

Several Board Members expressed their concern with the process and disappointment with the BOCC actions. Additional questions were asked about the timeline for performance evaluation from the state and actions taken by CareerSource Polk.

The Executive Committee agreed to meet on September 22, 2026, at 9 a.m. to continue discussion and receive updates from the Interim Executive Director.

Meeting adjourned at 2:04pm.